



# Camp Phillip

W9944 Buttercup Ave.  
Wautoma, WI 54982  
[www.campphillip.com](http://www.campphillip.com)

Greetings, prospective Junior Staff member!

I hope you are excited about the opportunity to spend some of your summer at Camp Phillip. There are hundreds of children who are excited to go to Camp Phillip this summer. There is work to be done for these children. Campers need good role models, a listening ear, a friendly smile, and lots of Christian love.

One of the most vital elements of our summer camp ministry is for children to be around staff members for whom Christianity is not just a religion, but also a way of life. We are hoping you are interested in being and qualified to be one of those staff members. It is important that all Junior Staff members:

- Reflect Christian love and service to the campers
- Desire spiritual growth in themselves and campers
- Show joy in the Lord
- Display patience and self-control
- Have eagerness to learn
- Demonstrate respect for authority
- Be honest
- Have a sense of humor
- Are confirmed members of a WELS church

After completing a week of training, you will be given the opportunity to return to camp during the summer to serve the campers. During your time of volunteer service you will spend time with the campers, lead programs, and help in the kitchen. In addition to the camp activities you will be helping with, you will also get to spend time with other Christian teens that are part of the program.

Being a member of Junior Staff provides teens with a vast amount of fun, introduces them to friends and role models, and offers them encouragement and support. I encourage you to strongly consider being a part of this powerful program. It may change your life.

Peace in Christ,

Eli Midthun

P.S. - There is a lot of important information on the back of this letter!

## Training week details

All teens interested in volunteering are expected to attend Junior Staff training. During this week, teens will be trained in Christian leadership and supervision, communicating with children, witnessing techniques and other skills.

Along with the training, teens will make friendships that will last a lifetime and create memories that will be talked about for years to come. Most importantly, teens will grow in their faith. The week is sure to be both a fun and rewarding experience!

**Training week is June 9th-14th.** The \$244 fee for training week covers meals, lodging in cabins, program costs, ropes course, staff handouts, staff t-shirt, on-site insurance and state sales tax.

If the cost of training week is an issue, please call or email for information about receiving a campership to pay for some or all of your fees.

Check-in for Junior Staff training is 2:30-4:00 pm on Sunday, June 9th. Teens may be picked up from camp on Friday, June 14th, at 10:30 am.

**Please note: Junior Staff is not a right, it is a privilege.** Training week is also part of the evaluation process. If we are concerned about inappropriate behavior or maturity, teens may not be asked to volunteer during the summer.

If you are still interested in being a part of camp, but are not interested in taking on the responsibilities of Junior Staff, please talk to Eli for more information.

## FAQs

**I cannot attend Junior Staff training; may I still be on Junior Staff?** For a first year Junior Staff, the answer is no. We need you to be at some of training week in order to understand your role as a Junior Staff member. For second and third year Junior Staff, exceptions may be made in certain situations, but recognize that priorities for volunteer weeks will go to those who attended training.

**I still have school/exams during junior staff training week. Does this mean I can't do Junior Staff?** Unfortunately, there is not a different time we can schedule training week. This does sometimes cause conflicts with school schedules. The first thing you should do is speak to your teachers. In the past, many school administrators have allowed students to take exams early or make other arrangements in order to allow them to be a part of the Junior Staff program. Even if you can only make a few days of training, it is better than not making it at all. Please understand priorities will go to qualified Junior Staff who are able to attend all of training. If you have tried rescheduling and still are not able to make any of training, then please refer to the question before this one.

**If I am volunteering two weeks in a row, or my parents are going to be here the week before/after I am here, may I spend that Saturday night at camp?** The adult staff have off, so there will be no supervision. If you stay, you may stay in a cabin. You will need a note from your parents permitting you to stay at camp and go into town for meals.

**Why can't I know my volunteer weeks ahead of time?** Due to the high number of Junior Staff applicants, several may select the same volunteer weeks. The process of finding spots for all the volunteers will not be able to be completed until after evaluation during training week.

**I will not be getting my application in on time, can I still apply?** The answer is yes; however, please understand that if there are too many applicants by the time you apply, you may not be accepted into the program simply because it is already full. Priorities will go to qualified teens that have sent their applications in on time.

**If we are selected to volunteer, what time do we arrive for our volunteer week and is there a fee?** All staff must plan to be at camp, settled in, and ready to go by 12:45 p.m. on the day they begin their time of service. Upon arrival at camp for your time of volunteer service, you will be assigned lodging for that session. At 1:00 p.m. the opening staff meeting will be held. The only fee involved with volunteer weeks during the summer is \$5 per week to help cover the food for Junior Staff night off. This fee does not apply to half week camps, as there is no night off.

# Camp Phillip Junior Staff 2019 application

## — For first year Junior Staff

### Application instructions

1) **Check the application carefully!** Please notice that there is an application intended for teens applying to be first, second and third year Junior Staff. Be sure to fill out the appropriate application. If you do not have the correct application, you can download one from [www.campphillip.com/downloads](http://www.campphillip.com/downloads).

2) Printing clearly, completely fill out both sides of the form provided. Please be sure to have one of your parents sign the application. Mail the application with a \$90 non-refundable deposit for Junior Staff training, **postmarked by May 15th, 2019**. Send all correspondence to:

**Camp Phillip—Junior Staff training  
W9944 Buttercup Avenue  
Wautoma, WI 54982-7032**

3) Your deposit will be promptly confirmed. A Camp Phillip health form and other information will be sent to you. The health form must be completed prior to camp for you to serve on our staff.

4) Acceptance, assignment of job responsibilities and times of service are based upon an evaluation of the following:

- Your completed application received by application deadline.
- Your completed health form.
- Your performance during Junior Staff training.
- Times when Junior Staff are needed.

### Personal information

The information on this application is requested for evaluating the applicant for a position with Camp Phillip.

Name \_\_\_\_\_ Parents' names \_\_\_\_\_  
Street address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip+4 \_\_\_\_\_ Gender \_\_\_\_\_ Date of birth \_\_\_\_\_  
Parent's Phone \_\_\_\_\_ Student's Phone \_\_\_\_\_  
E-mail address \_\_\_\_\_  
Church \_\_\_\_\_ Church city \_\_\_\_\_  
High school \_\_\_\_\_ Year of high school graduation \_\_\_\_\_

Have you ever been convicted of sexual abuse, molestation, or misconduct; or any form of child abuse or neglect?

Yes  No If yes, explain in detail on another sheet of paper.

I will be attending Junior Staff training. My deposit is enclosed.

Check the box representing the grade in school you will have completed prior to attendance at camp and the appropriate Junior Staff position.

- 9 Leader in training (LIT)
- 10 Counselor in training (CIT)
- 11 Assistant counselor (AC)

My T-shirt size (for a staff T-shirt) is \_\_\_\_\_.

### References

Please list the names and phone numbers of two references (excluding family members) we can call if we would like to ask more information about you. (Remember to ask them if they are willing to serve as your reference.)

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_

## Dates available for work

Dates I cannot work are: \_\_\_\_\_

During which sessions would you prefer to serve? **Please prioritize 1st, 2nd and 3rd choices in the lines before the session numbers.** By law, LITs (those who will have just completed 9th grade) cannot help with 6th-8th grade camps because they must be two years older than the campers they serve.  Check here if you have no preference.

Session	Dates	Grade	Camp
___ 251	6/16 - 6/19	K-2	Pee wee camp 1
___ 252	6/16 - 6/19	2-4	Fledgling camp 1
___ 261	6/23 - 6/29	4-6	Son Shine 1 & Specialty camp
<del>___ 281</del>	<del>7/7 - 7/13</del>	<del>6-8</del>	<del>Son Shine 2 &amp; Specialty camp</del>
___ 291	7/14 - 7/17	K-2	Pee wee camp 2
___ 292	7/14 - 7/17	2-4	Fledgling camp 2
___ 293	7/17 - 7/20	5-8	Son Rise
___ 301	7/21 - 7/27	3-5	Son Shine 3
<del>___ 311</del>	<del>7/28 - 8/3</del>	<del>6-8</del>	<del>Son Shine 4 &amp; Specialty camp</del>
___ 321	8/4 - 8/7	All Ages	Grandparent/Grandchild camp
___ 322	8/4 - 8/10	4-6	Son Shine 5 & Specialty camp
___ 331	8/11 - 8/14	K-2	Pee wee camp 3
___ 332	8/11 - 8/14	2-4	Fledgling camp 3

Please note that we will tentatively schedule you for the dates that you request, but cannot guarantee that these will be the sessions during which we will need your service. We will finalize and confirm the dates during Junior Staff training week. **Bring your summer schedule to training week to help find dates that work for you.**

## Questions

Answer the following essays on a separate sheet of paper. Please type your responses.

1. Why would you like to be a part of Junior Staff at Camp Phillip?
2. What gifts do you have that you can see yourself using as a Junior Staff member?
3. Camp is a place for growth. In what way(s) do you hope to grow through your Junior staff experience?
4. Describe a service opportunity that you participated in. Did you enjoy it? Describe why.
5. Describe your relationship with Christ, and how that relationship shines through in your life.

## Please read carefully. A check mark indicates your agreement.

- I authorize investigation of all statements herein and release Camp Phillip and all others from liability in connection with them.
- I understand that untrue, misleading or omitted information may result in dismissal, regardless of the time of discovery by Camp Phillip.
- I agree to uphold and adhere to the confessions and doctrines of the WELS.
- I understand that by accepting a position at Camp Phillip I will be committing myself to serving others and that my behavior and attitude will be examined in terms of my modeling and ministry to others.
- I understand that unacceptable behavior may result in a call to my parent/guardian and dismissal.

Teen's signature \_\_\_\_\_ Date \_\_\_\_\_

- I understand that my child may leave Camp Phillip property and travel in a vehicle driven by a Camp Phillip Staff member for Junior Staff night off, Day camp or other camp-related purposes.
- I understand that Camp Phillip has permission to use photographs of my child for their promotional efforts and store sales.

Parent's signature \_\_\_\_\_ Date \_\_\_\_\_